

# **Medtrum Modern Slavery Statement 2025**

This statement is published in line with the Modern Slavery Act 2015.

## **About Medtrum**

Medtrum is a fast-growing company dedicated to simplifying the management of diabetes. We develop and deliver medical devices that aim to meet the needs of patients with diabetes, create tools to support healthcare professionals whilst exploring the frontiers in artificial pancreas research. Founded in 2008, we are headquartered in Shanghai, China with subsidiaries in leading European markets including UK, Germany, France, Sweden, Denmark, and the Netherlands.

We produce goods and services from the UK and overseas suppliers. We build relationships with our suppliers to ensure they understand our values, and comply with our expectation and commitment to protect human rights and the environment. As part of our procurement processes, we require all of our suppliers to comply with the requirements of the Modern Slavery Act and include appropriate contractual obligations within our commercial agreements.

## **Our commitment to the principles of the Modern Slavery Act 2015**

Medtrum is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

We are an equal opportunities employer, fully committed to creating and ensuring an inclusive and respectful working environment for all our staff.

We want all our staff to feel confident that they can report concerns without any risk to themselves.

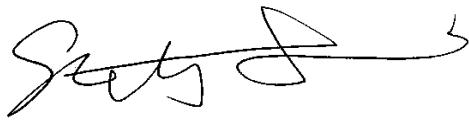
Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## **Training**

We will provide mandatory awareness training to all staff on the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of modern slavery or human trafficking.

We will ensure that staff involved in buying or procurement, and the recruitment and deployment of workers, receive training on modern slavery and ethical employment practices.

A handwritten signature in black ink, appearing to read 'Scott Yang', with a long horizontal flourish extending to the right.

Scott Yang

Title: Director

Date: 10<sup>th</sup> Feb, 2025